

MEMORANDUM OF LAW

DATE: February 2, 1988

TO: Bruce Herring, Labor Relations Manager

FROM: City Attorney

SUBJECT: Side Letter, dated January 21, 1988, with Ron
Saathoff, President of Local 145

In accordance with your request, I have reviewed a side letter to the terms described in Article 49 of the current Memorandum of Understanding with Local 145 of the International Association of Firefighters, entitled "Presidential Leave." The letter sets forth the terms and conditions under which the president of Local 145 will be assigned shifts and permitted trades. I believe that the procedures set forth in the side letter are in conformance with the principles set forth in the December 7, 1987 Memorandum of Law to G.K. George, Director of Personnel and Training of the San Diego Fire Department, entitled "Shift Substitution in the Fire Department." I do, however, recommend that you continue to monitor this arrangement to ensure that it remains in compliance with the procedures set forth in the December 7, 1987 Memorandum of Understanding. We remain available to assist you in this matter, as necessary.

JOHN W. WITT, City Attorney

By

John M. Kaheny

Deputy City Attorney

JMK:mmm:360:(x043.2)

Attachment

ML-88-8